

TEACHERS - Non Governmental Schools

3% effective 01/07/2024

CLASSIFICATION	01.07.24	01.07.24	01.07.24	01.07.24
	Annual	3.0% F/nightly	3.0% Full Time Hourly 60 hrs	3.0% Casual/60*25%
3 YEAR				
Step 1	\$74,456	\$2,853.90	\$47,5650	\$59,4563
Step 2	\$77,005	\$2,951.60	\$49,1933	\$61,4917
Graduate	\$84,078	\$3,222.70	\$53,7117	\$67,1396
Proficient 1	\$88,187	\$3,380.20	\$56,3367	\$70,4208
Proficient 2	\$92,372	\$3,540.60	\$59,0100	\$73,7625
Proficient 3	\$96,721	\$3,707.30	\$61,7883	\$77,2354
Proficient 4	\$104,842	\$4,018.60	\$66,9767	\$83,7208
Proficient 5	\$109,025	\$4,178.90	\$69,6483	\$87,0604
Proficient 6	\$111,610	\$4,278.00	\$71,3000	\$89,1250
Proficient 7	\$116,729	\$4,474.20	\$74,5700	\$93,2125
Proficient 8	\$121,093	\$4,641.50	\$77,3583	\$96,6979
Experienced Proficient Teacher	\$123,102	\$4,718.50	\$78,6417	\$98,3021
Highly Accomplished Teacher	\$130,773	\$5,012.50	\$83,5417	\$104,4271
Lead Teacher	\$142,766	\$5,472.20	\$91,2033	\$114,0042
4 YEAR				
Graduate	\$84,078	\$3,222.70	\$53,7117	\$67,1396
Proficient 1	\$88,187	\$3,380.20	\$56,3367	\$70,4208
Proficient 2	\$92,372	\$3,540.60	\$59,0100	\$73,7625
Proficient 3	\$96,721	\$3,707.30	\$61,7883	\$77,2354
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Experienced Proficient Teacher	\$123,102	\$4,718.50	\$78,6417	\$98,3021
Highly Accomplished Teacher	\$130,773	\$5,012.50	\$83,5417	\$104,4271
Lead Teacher	\$142,766	\$5,472.20	\$91,2033	\$114,0042
ALLOWANCES				
Moderation Allow:	Annual	Weekly	Fortnightly	Hourly
1 Teacher	\$697	\$13.35	\$26.70	\$0.4450
2 Teachers	\$1,033	\$19.80	\$39.60	\$0.6600
Secondment Allow:	Annual	Weekly	Fortnightly	Hourly
1st year	\$3,462	\$66.35	\$132.70	\$2,2117
2nd year	\$4,286	\$82.15	\$164.30	\$2,7383
3rd year	\$5,142	\$98.55	\$197.10	\$3,2850
Middle Leadership Allowance				
Middle Leader Tier 1.1	Annual	Weekly	Fortnightly	Hourly
Middle Leader Tier 1.2	\$6,327	\$121.25	\$242.50	\$4,0417
Middle Leader Tier 1.2	\$9,489	\$181.85	\$363.70	\$6,0617
P1 to P4 Allowance				
Middle Leader Tier 2	Annual	Weekly	Fortnightly	Hourly
Middle Leader Tier 2.2 (complexity loading)	\$12,648	\$242.40	\$484.80	\$8,0800
Middle Leader Tier 3	\$15,800	\$302.80	\$605.60	\$10,0933
Middle Leader Tier 3.2 (complexity loading)	\$18,967	\$363.50	\$727.00	\$12,1167
Middle Leader Tier 4	\$22,129	\$424.10	\$848.20	\$14,1367
Middle Leader Tier 4.2 (complexity loading)	\$22,948	\$439.80	\$879.60	\$14,6600
Middle Leader Tier 5	\$22,948	\$439.80	\$879.60	\$14,6600
P5 to P8 Salary				
Middle Leader Tier 2	Annual	Weekly	Fortnightly	Hourly
Middle Leader Tier 2.2 (complexity loading)	\$133,742	\$2,563.15	\$5,126.30	\$85,4383
Middle Leader Tier 3	\$136,893	\$2,623.55	\$5,247.10	\$87,4517
Middle Leader Tier 3.2 (complexity loading)	\$140,060	\$2,684.25	\$5,368.50	\$89,4750
Middle Leader Tier 4	\$143,220	\$2,744.80	\$5,489.60	\$91,4933
Middle Leader Tier 4.2 (complexity loading)	\$144,042	\$2,760.55	\$5,521.10	\$92,0183
Middle Leader Tier 5	\$144,042	\$2,760.55	\$5,521.10	\$92,0183
Primary Learning Leader				
Primary Learning Leader 1	Annual	Weekly	Fortnightly	Hourly
Primary Learning Leader 2	\$6,327	\$121.25	\$242.50	\$4,0417
Primary Learning Leader 2	\$9,489	\$181.85	\$363.70	\$6,0617
P1 to P4 Allowance				
Primary Learning Leader 3	Annual	Weekly	Fortnightly	Hourly
Primary Learning Leader 4	\$12,648	\$242.40	\$484.80	\$8,0800
Primary Learning Leader 4	\$15,800	\$302.80	\$605.60	\$10,0933
P5 to P8 Salary				
Primary Learning Leader 3	Annual	Weekly	Fortnightly	Hourly
Primary Learning Leader 4	\$133,742	\$2,563.15	\$5,126.30	\$85,4383
Primary Learning Leader 4	\$136,893	\$2,623.55	\$5,247.10	\$87,4517
Overtime				\$29.6906